

ZERO TOLERANCE

WORKPLACE DISCRIMINATION & HARASSMENT

<https://www.eeoc.gov/laws/types/>

AGE

Treating someone less favorably because of his or her age



DISABILITY

Treating a qualified employee or applicant unfavorably because he or she has a disability

EQUAL PAY/COMPENSATION

Men and women in the same workplace are to be given equal pay for substantially equal work



GENETIC INFORMATION

Harassing applicants or employees or treating them unfairly based on genetic information

HARASSMENT

Creating an intimidating, hostile, or offensive work environment

NATIONAL ORIGIN

Unfavorable treatment because a person is from a particular country or part of the world, because of ethnicity or accent, or because they appear to be of a certain ethnic background (even if they're not)



PREGNANCY

Treating a woman unfavorably because of pregnancy, childbirth, or a related medical condition

RACE/COLOR

Treating someone unfavorably because he/she is of a certain race, because of characteristics associated with race, or because of skin complexion



RELIGION

Treating someone unfavorably because of religious beliefs or sincerely held ethical or moral beliefs



RETALIATION

Punishing job applicants or employees for asserting their rights to be free from employment discrimination including harassment

SEX

Treating someone unfavorably because of that person's sex, gender identity, transgender status, or sexual orientation



SEXUAL HARASSMENT

Harassing a person because of that person's sex, including unwelcome sexual advances, requests, or offensive remarks



If you see something...

say something!